

Title : Regarding framing of a menstrual leave policy for working women and female students-Laid.

**SHRIMATI SANGEETA KUMARI SINGH DEO (BOLANGIR):** Menstruation is a natural biological process which is stigmatised in our societies. Women have been treated as impure and polluting. This is also a reason for the lower rates of access to education for women. A policy of menstrual leave will have a far reaching impact in transforming attitudes towards educating girl children as well. Government of Bihar has already formulated a policy during 1992 allowing women Government employees two days of paid menstrual leave each month. In Kerala, the Government announced menstrual leave for university students in January 2023. The notification provides women students to appear for exams with 73 per cent attendance instead of the 75 per cent. Many countries of world have provision for menstrual leave for women in some or other forms. I request the Hon'ble Minister of Women and Child Development to frame a policy allowing working women and female students to avail paid Menstrual Leave in all workplaces and educational institutions.