

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

LOK SABHA
UNSTARRED QUESTION No. 1713
ANSWERED ON 13th FEBRUARY, 2023 / MAGHA 24, 1944 (SAKA)

EMPLOYEES IN BANK OF BARODA

1713. SHRIMATI PRATIMA MONDAL:

Will the Minister of FINANCE be pleased to state:

(a) the number of Probationary Officers (PO) and clerks employed by Bank of Baroda during the last five years, year-wise;

(b) the reason behind zero vacancies for probationary officers through IBPS PO recruitment in Bank of Baroda during the last three years;

(c) the medium through which Bank of Baroda is recruiting its employees for the last five years; and

(d) total number of employees in Bank of Baroda at present, post-wise?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF FINANCE
(DR. BHAGWAT KARAD)

(a) to (d): The bank is a board governed commercial entity. The requirement of manpower is determined by the bank keeping in view various factors which include, *inter-alia*, business requirement, spread of activities, superannuation and other unplanned exits. The bank has informed that subsequent to amalgamation of erstwhile Vijaya Bank and Dena Bank with Bank of Baroda on 1.4.2019, the bank has rationalised its offices & branches, as per the business requirements. Appointment of officers and staff is also done accordingly by the bank and it varies from year to year based on the requirements.

The Bank has further informed that it recruits its employees through Institute of Banking and Personnel Selection (IBPS), open advertisement on bank's website (lateral recruitment) and on compassionate grounds.

The number of probationary officers (PO) and clerks employed by Bank of Baroda during the last five years, year-wise is as under:

Cadre/Year	2022	2021	2020	2019	2018
PO	1	-	2	591	1612
Clerk	100	40	1311	2567	2324
Total	101	40	1313	3158	3936

(Source: Bank of Baroda)

Total number of employees as on 31.1.2023, post-wise is as under:

Chief General Manager	14
General Manager	67
Deputy General Manager	195
Assistant General Manager	615
Chief Manager	4119
Senior Manager	7569
Manager	11720
Officer	17601
Total Officers (A)	41900
Clerks (B)	26453
Sub Staff (C)	8420
Grand Total (A+B+C)	76773

(Source: Bank of Baroda)
