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## LOK SABHA

Friday, April 3, 1959/Chaitra 13, 1881 (Saka)

The Lok Sabha met at Eleven of the Clock.

[Mr. DEPUTY-SPEAKER in the Chuir]
ORAL ANSWERS TO QUESTIONS
Contribution to Employees Provident
Fund

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Shri Rajendra Singh:
Shri Ram Krishan Gupta:
Shri Rameshwar Tantia:
Shrimati Ila Palchoudhuri:
Shri S. M. Banerjee:
Shri Tangamani:
Shri A. K. Gopalan:
Shri T. B. Vittal Rao:
Shri N. R. Munisamy:
Shri Naval Prabhakar:
Shri Bhakt Darshan;

Dr. Ram Subhag Singh:

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Will the Minister of Labour and Employment be pleased to refer to the reply given to Starred Question No 11 on the 17th November, 1958 and state:

Shri Hem Barna:

Shri Panigrahi:

- (a) whether the proposal to enforce the decision to enhance the rate of contribution to the Employees Provident Fund from 61 per cent to 82 per cent has since been finalised;
  - (b) if so, the industries that would be covered during the initial phase; and
- (c) the total number of employees to whom the scheme would be extended?

The Deputy Minister of Labour (Shri Abid Ali): (a) No.

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(b) and (c). Do not arise.

Shri Rajendra Singh: May I know the reasons for not finalising this scheme?

Shri Abid Ali: The first reason is that we want to cover first those who do not get provident fund at all, then the workers who get provident fund on basic wage and not on dearness allowance; and then, according to the scheme, as the hon Members know, if this scheme is applied, the workers will be entitled to get provident fund both on basic wage and on dearness allowance

Now, the difficulty is that if this additional burden is imposed on some of the industries, factories and establishments which are just working on marginal lines, there is likelihood of their being closed, and workers rendered unemployed and the country suffering in production. All these things are to be taken care of, before this additional burden is put on the industry.

Shri S M. Banerjee: May I know whether it is a fact that the Labour Minister met the employers' representatives at Bombay recently and discussed this issue, and if so, what decisions were taken, and whether some of those employers have even agreed to this?

Shri Abid Ali: Yes, this meeting did take place early this year. So, all these factors were taken into consideration, and it was decided that such of the industries as could conveniently bear this additional burden should be covered.

Shri Tangamani: May I know, how many workers are now covered under the Employees Provident Fund Act statutorily, what their contribution is, what the employers' contribution is, or in other words, what the amount actually standing in the provident fund is?

Shri Abid Ali: It is about Rs 15 lakhs, and the amount accumulated on account of provident fund should be in the neighbourhood of Rs 125 crores

Shri Hem Barua: In view of the fact that this scheme is going to be a phased programme, so far as the implemention is concerned, may I know what stands m the way of implementing this scheme in the industries which can bear the burden?

Shri Abid Ali: Yes, we are investigating that

श्री अक्त वर्शन: माननीय मत्री जी न बतलाया कि यह योजना श्रमी कुछ ही उद्योगों में लागू की गयी है। मैं जानना चाहता हूं कि बे कौन कौन में उद्योग है जिनमें श्रब तक यह योजना लाग की गयी है?

श्री झाबिद झली: बहुत से हैं। मीमेंट सिगरेट, इलेब्ट्रिक, झाइरन एण्ड स्टील, पेपर, टेक्सटाइल, शुगर, रबर, इलेब्ट्रिसिटी टी, प्रिटिंग, स्टोन, पाइप्स, मैनिटरी वेयमें इलेब्ट्रिकल, पोर्सिलेन रिफेक्टरी, टाइल्स बगैरह वगैरह।

Shri Ram Krishan Gupta: May I know whether there is any proposal to enforce this scheme in the public sector also?

भो प्राविद प्रसी जी हा जरूर। पब्सिक सेक्टर में तो प्रावीडेंट फड भी जारी है।

Shri Rameshwar Tantia: The hon Minister has said that it will be very difficult for those industries that are running on marginal lines to pay this increased provident fund contribution.... Mr Deputy-Speaker: The hon Minister remembers all right what he has said just now, therefore, the hon. Member need not repeat it, he may just ask his question

Shri Rameshwar Tantia: May I know whether Government have examined the difficulties of those industries, and if they find that they are actually in difficulties, then what will happen to those industries which are run on marginal lines?

Shri Abid Ali: We shall be covering first those industries which can conveniently bear this additional burden

Shrimati IIa Paichoudhuri: The hon. Minister is reported to have said that the housing problem is being tackled very slowly May I know whether any attempt is being made to ask the employers to take up this housing question in a more urgent way?

Shri Abid Ali: That is quite a separate question

Shri N. R. Munisamy: May I know whether it is a fact that some of the employers have stoutly opposed the enhancement of this provident fund contribution, and if so, which type of employers have opposed it?

Shri Abid Ali: I have already explained what transpired at the meeting

Shri T. B. Vittal Rao: Last November, the hon Minister said that the question of enhancement would be taken up first in those industries where the price, production and distribution are regulated May I know why no decision has been taken with regard to those industries?

Shri Abid Ali: First, we shall try to investigate those establishments, particularly concerning cement, sugar and steel

Shri Rajendra Singh: May I know the proportion of those industries which are in danger of losing their ground in case of implementation of this increased provident fund contribution, in relation to those industries which are willing to do it? Shri Abid Ali: I could not hear the question.

Mr. Deputy-Speaker: He wants to know the proportion of those industries which would not be able to bear this burden, in relation to those on which this burden can be placed?

Shri Abid Ali: I have already submitted that we have to investigate the matter yet.

## Mining Boards

Shri S. C. Samanta.
Shri Subodh Haneda:
Shri Ram Krishan Gupta:
Shri T. B. Vittal Rao:

Will the Minister of Labour and Employment be pleased to state:

- (a) whether Mining Boards have been constituted for the States of Mysore and Andhra Pradesh;
- (b) if not, when they are likely to be constituted, and
- (c) the steps proposed to be taken for the constitution of these Boards in the States which have not set up the same so far?

The Parliamentary Secretary to the Minister of Labour and Employment and Planning (Shri L. N. Mishra): (a) to (c). A Mining Board has been constituted in Andhra Pradesh but not in Mysore. The Board for Mysore is expected to be constituted shortly

Shri S. C. Samanta: May I know why there is so much delay? The hon Minister had told us last time that information had been asked for from the Mysore Government as regards some particulars of the constitution of the Board.

Shri L. N. Mishra: Yes, there was delay in getting the particulars from the mine-owners' association. We have got the particulars, and we have asked them to nominate their representatives; and the Board will be constituted very shortly.

Shri S. C Samanta May I know whether any proposal to have one single Board for Mysore and Andhra Pradesh has come to Government?

Shri L N. Mishra: No such proposal has come Andhra Pradesh has its own Board, and Mysore will have a separate Board.

सेठ गोबिन्द दास : क्या इम प्रकार के बोर्ड और राज्यों में भी बन रहे है या केवल धान्ध्र भीर मैसूर राज्यों में ही बने हैं। और भगर दूसरे राज्यों में बी बन रहे हैं तो झमी तक किन किन राज्यों में बन गये हैं और किन किन में बनने वाने हैं।

श्री स० ना० मिश्र : उन राज्यों में जहां दस हजार से अधिक मजदूर सानों में काम करने हैं ये बोर्ड बनाये गये हैं। ये मध्य प्रदेश, बिहार, उडीमा बगाम भीर राजस्थान में बनाये गय हैं।

Shri Tangamani: May I know when the first meeting of this Board which has been set up m Andhra Pradesh will take place, and what the items on the agenda are?

Shri L. N. Mishra: I want notice for that question I cannot say offhand when the Board will be meeting.

Shri T B. Vittal Rao: The Act was enforced seven years ago, and the Board for Mysore has not yet been constituted What are the special reasons for this? Apart from asking the owners, what steps have been taken to get the list from the owners? If the owners do not give the particulars, they can constitute some Board.

Shri L N. Mishra: There has been delay It was promulgated in 1955; so, it is not seven years ago, but only about four years back. There has been delay, the main reason is that we had not got the particulars from the mine-owners' association. We have got them now and the Board is to be constituted, very shortly.