

general problem affecting the wage policy, norms for bonus, the question of uneconomic units were suggested for study on a priority basis. In the next meeting this question is going to be taken up.

Shri T. B. Vittal Rao: Pending the conclusions of this Steering Group which will take a pretty long time, may I know if the Government propose to evolve an interim formula for this?

Shri Nanda: Without the help of the conclusions which might emerge from study, there is a machinery already functioning to deal with disputes of this kind.

Shrimati Tarkeshwari Sinha: May I know whether there is any proposal to link the payment of bonus with the output and not with the profit in future? If so, when is that proposal likely to be implemented by Government?

Shri Nanda: The exact way in which the idea of linking up bonus with productivity and production has not yet been formulated. It is really an attempt which this Group is going to make. But, in a number of concerns, at the moment, bonus is linked more with the volume of profits.

Labour Participation in Management

- *137. { **Shri A. K. Gopalan:**
Shri S. M. Banerjee:
Shri Jagdish Awasthi:
Shri D. C. Sharma:

Will the Minister of Labour and Employment be pleased to state:

(a) the number of State Governments which have implemented the scheme regarding participation of labour in management;

(b) the number of factories in each State where this participation has taken place; and

(c) whether the scheme has proved successful in those concerns where it has been implemented?

The Deputy Minister of Labour (Shri Abid Ali): (a) Madras, State Governments of Bombay, Kerala, Madhya Pradesh and Punjab also propose to implement the scheme.

(b) A list is placed on the Table of the Sabha, [See Appendix I, annexure No. 74].

(c) It is too early to assess this.

Shri A. K. Gopalan: May I know what is the proportion of representation of labour and management in this scheme?

Shri Abid Ali: That depends upon each establishment.

Shri Tangamani: In the 15th Indian Labour Conference it was decided that at least 50 units will have workers' participation in management. In the statement I find that only 30 units are there where the proposal is going to be implemented. May I know whether it will be extended to 20 more units and also, whether in Madras it includes a textile mill as was promised before?

Shri Abid Ali: This list is about to be extended to 50 establishments. In regard to Madras I would require notice.

Shri Tangamani: In the statement it is mentioned that in Madras there are two units in which there is workers' participation in industry. I would like to know whether it includes a textile mill in Coimbatore also.

Shri Abid Ali: I do not think so.

Shri S. M. Banerjee: May I know the basis on which the workers' representatives have to be selected in an industry where more than one union exists?

The Minister of Labour and Employment and Planning (Shri Nanda): We have tried to obviate that difficulty by not choosing undertaking which have more than one union.

Shri Sinhasan Singh: May I know whether the letter of request was sent to all the States to use this scheme

and, if so, which of the States have responded and which not; if not, why not?

Shri Abid Ali: All the States have been requested and I think all the States are co-operating.

Shri Prabhat Kar: The hon. Labour Minister said that they have avoided the implementation in those units where there is more than one union. Because there are rival unions in a particular industry, will this scheme not be implemented in that industry?

Shri Nanda: This is the experimental stage. We want to make the experiment under most favourable conditions.

Shri Tyagi: Is the operation of this scheme limited to the private sector only or will it apply to the public sector also?

Shri Nanda: The list includes undertakings in the public sector also.

Shri Tyagi: Will this scheme apply to all the Government factories?

Shri Nanda: A beginning is being made; of course, it will apply in course of time.

Soviet Delegation of Radio Experts

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*136. { **Shrimati Ila Palchoudhuri:**
Shri Gajendra Prasad
Sinha:
Shri Raghunath Singh:
Shri Jagdish Awasthi:
Shri D. C. Sharma:

Will the Minister of Information and Broadcasting be pleased to state:

(a) whether it is a fact that a four-man Soviet Delegation of Radio Experts visited India recently;

(b) if so, purpose of the visit;

(c) whether any similar Indian Delegation has been sent to Russia; and

(d) whether it has returned to India and submitted any report?

The Minister of Information and Broadcasting (Dr. B. V. Keskar): (a) A Soviet Radio Delegation consisting of three members visited India recently.

(b) The visit of the Soviet Delegation was in response to an invitation extended by the Government of India to reciprocate the visit of the All India Radio Delegation to U.S.S.R. in September, 1956. The visit is for goodwill and to get acquainted with the organisation and work of A.I.R.

(c) and (d). The A.I.R. delegation which was sent to U.S.S.R. in 1956 submitted a detailed report to Government.

Shrimati Ila Palchoudhuri: May I know whether the Russian Delegation has also given any suggestions about our programme presentation and the engineering side of the working of the AIR?

Dr. Keskar: The primary object of the Delegation's visit is not to make suggestions regarding our programmes or our engineering side but rather to make themselves acquainted with it and to compare it with their own organisation. However, it does occur that in comparing things, they do give suggestions; but they are informal ones.

श्री रघुनाथ सिंह : इस बात को देखते हुए कि रिपोर्ट के बारे में कोई जानकारी हासिल नहीं हो सकी क्या मंत्री महोदय बतलाने की कृपा करेंगे कि हमारे आल इंडिया रेडियो के बारे में उन्होंने अपनी क्या राय दी ?

डा० केशकर : वह इसलिए यहाँ नहीं आया था कि वह आल इंडिया रेडियो के बारे में अपनी राय जाहिर करे। हमारा डेलीगेशन भी रूस इसलिए नहीं गया था कि वह उन के रेडियो प्रारणनादेशन के बारे में कोई राय जाहिर करे।

Shri Gajendra Prasad Sinha: Is it a fact that before the Government's invitation was extended to them, they