

**Shri Kanungo:** Yes, the time-limit has been extended to the 31st July, 1957. And a committee has been appointed to scrutinise the projects, consisting of Shri Mahavir Tyagi and others.

डा० राम सुबह सिंह एक नये प्रकार के वर्कर्स प्रॉपियर के लिए एक लाल कपड़े के हाथ की बोझा करना क्या खादी और प्रायोद्योग के सिद्धान्तों के अनुकूल है।

को कानून से जी हा, बहो तो यह कर रहे हैं?

#### Workers' Participation in Management

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- \*2. { **Pandit D. N. Tiwary:**  
**Shri Shree Narayan Das:**  
**Dr. Ram Subhag Singh:**  
**Shri Mahanty:**

Will the Minister of Labour and Employment be pleased to state:

(a) whether the report of the Study Group on workers' participation in management led by Shri Vishnu Sahay has been considered by Government; and

(b) if so, their decision on the main recommendations?

**The Deputy Minister of Labour (Shri Abid Ali):** (a) and (b). The report was discussed by the Indian Labour Conference last week. It will be taken up for consideration by Government in the light of the recommendations made by the conference

**Pandit D. N. Tiwari:** May I know whether anywhere or in any industry there is workers' participation in industry in India?

**Shri Abid Ali:** Yes, Sir, in Jamshedpur.

**Pandit D. N. Tiwari:** What has been the experience gained so far from that participation?

**Shri Abid Ali:** It was started only recently, and it is too early to say how far it has succeeded or otherwise

**Dr. Ram Subhag Singh:** May I know whether the conference to which the Minister made a reference, has decided not to legislate immediately regarding the workers' participation in management?

**Shri Abid Ali:** It was agreed that this scheme should be adopted voluntarily for two years, and in the light of the experience which will be gained during these two years further steps will be decided upon.

**Shrimati Tarkeshwari Sinha:** May I know whether any such scheme has already been introduced in the State of Kerala and how far it has proved to be successful?

**Shri Abid Ali:** That information is not available with me.

**Shri Sadhan Gupta:** May I know how long Government will take to select the industry or industries in which this experiment is going to be tried out?

**Shri Abid Ali:** It was decided at the Conference that the workers' and employers' representatives themselves will fix up about fifty establishments in which this will be tried.

**Shri Tangamani:** May I know whether the industries chosen will be only private industries or also nationalised industries?

**Shri Abid Ali:** Both

**Shri Shree Narayan Das:** May I know how long it will take to come to final decisions regarding all the recommendations made?

**Shri Abid Ali:** Probably within a couple of months

**Pandit D. N. Tiwari:** May I know which countries were visited by this delegation led by Shri Vishnu Sahay and what were their remarks about participation of labour in other countries?

**Shri Abid Ali:** The report was placed on the Table of the House on the 29th May, 1957. The hon. Member will find the details there.