

डा० राम मनोहर लोहिया : मिस्त्री के बारे में जो मैंने पूछा था तो क्या मन्त्री जी के जवाब से अध्यक्ष महोदय, आप सन्तुष्ट हो गये हैं ? मैं चुप रहूंगा लेकिन क्या आप सन्तुष्ट हो गये हैं ?

अध्यक्ष महोदय : मेरे सन्तुष्ट या न सन्तुष्ट होने का कोई सवाल नहीं है । मैंने आप को सवाल करने की इजाजत दे दी और दुबारा फिर करने की इजाजत दे दी ।

He intended to convey that in order to save money and give the engineers a lower grade of pay, they are employed at the post of *mistris*, and because the work has to be done in English, the *mistris* are not able to do it because they are not expected to know English. Therefore, those engineers are employed there in that job. क्या मैंने माननीय सदस्य को ठीक समझा है ?

डा० राम मनोहर लोहिया । अगर आप नहीं समझेंगे, तो मुझको और कौन समझेगा ?

**Shrimati Soundaram Ramachandran:** I know that engineers are employed in places where diploma-holders are enough, but that is not due to language or lower salary. We are producing more engineers, and less polytechnic diploma-holders. That is why we are insisting that there should be more and more polytechnic schools as well as industrial training institutes. As there are more engineers, naturally some of them are willing to take up diploma-holders posts.

**Dr. Sarojini Mahishi:** How many qualified engineers, who were sent abroad for higher education in engineering on the condition that they should come back to the country to offer their services, have permanently settled abroad, and how many are there in the pool at present in our country.

**Shrimati Soundaram Ramachandran:** That is a separate ques-

tion. I do not have the statistics, but I wish to say this much....

**Mr. Speaker:** Next question.

### Reforms in Central Secretariat structure

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\*1058. { **Shri P. R. Chakraverti:**  
**Shri Bibhuti Mishra:**  
**Shri R. Barua:**  
**Shri R. S. Pandey:**

Will the Minister of **Home Affairs** be pleased to state:

(a) whether Government have decided to accord top priority to re-organising the pyramidal structure of the Central Secretariat and its attached or subordinate offices;

(b) the extent to which the re-organisation plan envisages delegation of work to attached offices, thereby reducing staff work at the Secretariat; and

(c) whether the disposal of surplus manpower will be handled by the Ministries concerned?

**The Deputy Minister in the Ministry of Home Affairs. (Shri L. N. Mishra):** (a) Studies on the staffing patterns of the Ministries and their attached and subordinate offices have been started. First priority is being given to the problem of staffing patterns in the Secretariat for handling work relating to attached offices;

(b) and (c). Guiding principles have been enumerated in para 2.3 of the Annual Report of the Department of Administrative Reforms.

**Shri P. R. Chakraverti:** Is it a fact that in terms of the present system, the notes are sent to the officers after different notings at different stages by subordinates, thereby bringing additional employment of staff? May I know whether Government are making some new innovation to see that the officers make their own noting?

**Shri L. N. Mishra:** That is a different question, but that is one of the

considerations for which new efforts are being made to achieve economy in the staff?

**Shri P. R. Chakraverti:** May I know whether the administrative officials in the Home Ministry are thinking of making a definite procedure which will be applied to the officers in Delhi and also officers outside Delhi, so that the file should not be transferred here?

**Shri L. N. Mishra:** If concrete proposals are arrived at or made out from the efforts we are having in the direction of administrative reform, this will not be confined to Delhi alone, but this will go to the States also.

**श्री विभूति मिश्र :** अभी मन्त्री जी ने जवाब दिया है कि सुधार हुआ है। मैं यह जानना चाहता हूँ कि सेक्रेटरी, एडीशनल सैक्रेटरी, जायंट सेक्रेटरी, डिप्युटी सेक्रेटरी, और ग्रण्डर सेक्रेटरी आदि का यह जो पिरामिडल स्ट्रक्चर है, उसमें सरकार ने कहां तक सुधार किया है।

**श्री ल० ना० मिश्र :** यही तो सवाल है कि पिरामिडल स्ट्रक्चर है या नहीं। माननीय सदस्य ने अपना ख्याल जाहिर किया है। इस बारे में गृह मन्त्री जी ने कल काफ़ी प्रकाश डाला था कि हम इस दिशा में बढ़ रहे हैं और हमारा प्रयास है कि शासन में सुधार हो और इस तरह की व्यवस्था हो, ताकि जहां तक हो सके काम जल्दी से चले और अच्छे ढंग से चले।

**श्री राम सहाय पाण्डेय :** वर्तमान शासन-पद्धति में सबसे नीचे के वर्ग वाला व्यक्ति क्लर्क होता है। वही फ़ाइल तैयार करता है और वही नोटिंग तैयार करता है और उसके बाद वह नोटिंग को निर्णय के लिए आगे बढ़ाता है। निर्णय सैक्रेटरी के स्तर पर होता है। इन के बीच में ऐसे वर्ग हैं, जिनका काम सिर्फ़ नोटिंग को आगे बढ़ाना है। मैं यह जानना चाहता हूँ कि प्रशासन के इस दोष को दूर करने के लिए क्या प्रयत्न किया जा रहा है।

**श्री ल० ना० मिश्र :** कुछ लोग कहते हैं कि इस व्यवस्था से फ़ायदा भी है और नुकसान भी है। लेकिन यह कहना ग़लत है कि क्लर्क जो कुछ लिख देते हैं, सैक्रेटरी साहब उसको मान लेते हैं। इस प्रकार के जो दोष हैं, उनको सुधारने का प्रयास किया जा रहा है।

**Shri R. S. Pandey:** The major work is done by the clerk.

**Shri Sashi Ranjan:** Is it a fact that there is a new procedure now of writing on the files "Please discuss", and that this causes further delay in the disposal of the files?

**Shri L. N. Mishra:** It might expedite, it might cause delay also. It depends upon individual cases.

**Shri Sashi Ranjan:** It definitely delay the matter.

**श्री सिद्धेश्वर प्रसाद :** श्रीमन्, मैं यह जानना चाहता हूँ कि स्वराज्य से पहले हमारे सैक्रेटेरियेट में जो पिरामिडल स्ट्रक्चर था, उसमें इन पन्द्रह सत्रह वर्षों में जो सुधार किये गए हैं, क्या उनकी वजह से अफ़सरों के बीच में दूरी कम हुई है और क्या उनकी संख्या में कमी हुई है या वृद्धि हुई है। अभी गृह मन्त्री जी ने कहा कि इस सम्बन्ध में कुछ विभागों में कदम उठाए गए हैं। मैं यह भी जानना चाहता हूँ कि अन्य विभागों में भी उसी तरह के कदम क्यों नहीं उठाए जाते हैं ?

**श्री ला० ना० मिश्र :** कुछ विभागों में यह कार्य प्रारम्भ हुआ है। हमें और अभी ज्यादा विभागों को लेना है। माननीय सदस्य ने कहा है कि आफ़िसर बढ़े हैं। काम भी बढ़ा है और आफ़िसर भी बढ़े हैं—इससे हम इंकार नहीं करते हैं, लेकिन काम के अनुपात से आफ़िसर ज्यादा नहीं बढ़े हैं।

**Shri Kapur Singh:** Is it proposed to reorganise the pyramidal structure of the Central Secretariat by retaining its pyramidal structure or to reorganise it through eliminating its pyramidal structure?

**Shri L. N. Mishra:** The question is one of efficiency and better work and also economy. I would not say that a pyramidal structure or any other structure is important.

**Shri Kapur Singh:** He has not answered my question, Sir. He has answered something else.

**Mr. Speaker:** He says that the objective is only efficiency and speed. Whether it is a pyramidal structure or just the reverse of it, that does not matter.

**Dr. L. M. Singhvi:** Apart from the staffing pattern and the question of delegation of more power to the attached offices, may I know whether the Government are also aware that the kingpin of the Central Secretariat organisation, namely, the Central Secretariat Services, are extremely dissatisfied because there are no channels or equal channels of promotion for them and, if so, whether that is also receiving the attention of the Government?

**Shri L. N. Mishra:** That is a separate question, but that is an important question and is receiving our attention.

**Shri Daji:** Has it come to the notice of the Government that for the staffing pattern, the minimum steps required are 7 to 14 steps as was suggested, and because it was announced during the last budget demands by the Home Minister, in his reply, that a committee would be set up, and after one year, the committee has not yet submitted its report, especially in view of the 7 to 14 steps in which it was bogged down? First of all, has the Government given its attention to it and may I know whether this team or committee also will not get bogged down in these 7 to 14 steps?

**Shri L. N. Mishra:** There was no committee like this. It is the Administrative Reforms Division which deals with this. There are different

things for different subjects as was explained by the Home Minister yesterday. But so far as that particular question about 7 to 14 steps is concerned, I am not aware of it, and I will find out.

**श्री सरजू पाण्डेय :** ग्राह्य विभागों में अफसरों का जाल बिछा हुआ है। क्या काम को जल्दी करने के लिए यह कमेटी ऐसा भी सुझाव दे रही है कि कोई टाइम निश्चित कर दिया जाये कि इतने दिनों में फ़ाइल पर निर्णय हो जाये ?

**श्री ल० ना० सिन्धु :** इस बात को देखना ही होगा, बर्ना काम में तेजी और तीव्रता कैसे आयेगी।

#### Engineers and Technicians

\*1059. **Dr. L. M. Singhvi:** Will the Minister of Home Affairs be pleased to state:

(a) whether Government have made an analysis of the comparative need in the country of engineers and technicians;

(b) whether it is a fact that there was an acute shortage of technicians comparatively; and

(c) if so, the steps to be taken to rectify the position?

**The Deputy Minister in the Ministry of Home Affairs (Shri L. N. Mishra):** (a) Yes; Sir.

(b) Shortages have been reported from States in the Eastern, Central and Northern Zones.

(c) Measures have been taken for expanding facilities for training of technicians and for reducing wastage in polytechnics

**Dr. L. M. Singhvi:** What are the facts and figures in respect of the comparative need in the country for engineers and technicians?

**Shri L. N. Mishra:** We are not very much short of engineers; we are short of technicians and also mechanics and poly-technicians, the questions which were raised by Dr. Lohia.