

निकलता है उस को ट्रकों से ले जाना सेंटर ने बन्द कर दिया है ?

श्री के० दे० मालवीय : यह बहुत बड़ा सवाल है। अब सब स्थानों के बारे में बतलाना कि कोयला सड़क से जाता है या नहीं मुश्किल है लेकिन जहां कहीं सड़क से कोयला जाता है वहां हमें कोई ऐतराज नहीं है। मध्य प्रदेश गवर्नमेंट अगर सड़क से कोयला ले जाना चाहती है तो हम क्यों ऐतराज करेंगे ?

#### Fertilizer Plant at Rourkela

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- \*579. { Shri B. K. Das:  
Shri Subodh Hansda:  
Shri S. C. Samanta:  
Shri M. L. Dwivedi:  
Shri Bishanchander Seth:  
Shri A. N. Vidyalkar:

Will the Minister of Steel and Heavy Industries be pleased to state:

- (a) the progress of the fertilizer plant to be set up at Rourkela;
- (b) whether both the ammonia producing and processing sections will go into production simultaneously;
- (c) what will be the production capacities of the two sections; and
- (d) the total cost of the plant?

The Deputy Minister in the Ministry of Steel and Heavy Industries (Shri P. C. Sethi): (a) The plant is nearing completion. One stream is expected to go into operation in September, 1962.

(b) The Ammonia producing and Ammonia processing sections are expected to go into operation one after the other, with an intervening period of about six weeks.

(c) The installed capacity of the Ammonia producing plant is 463 tons of Ammonia per day. The Ammonia processing plant when in full production, will produce about 1800 tons of calcium ammonium nitrate per day.

(d) Rs. 23 crores including township and ancillaries.

Shri B. K. Das: May I know whether the nitrogen that will be released by the Steel Plant will also be utilised by the fertiliser plant that will be set up?

Shri P. C. Sethi: Yes, Sir.

Shri Subodh Hansda: May I know what type of chemical fertilisers are to be manufactured from this plant, whether it will be ammonium sulphate or double salt or urea?

Shri P. C. Sethi: It will be calcium ammonium nitrate.

श्री विभूति मिश्र : रूरकेला में जो फर्टीलाइजर प्लांट लगा है उस का और उस के साथ ही साथ हिन्दुस्तान में और जगहों के भी जितने फर्टीलाइजर प्लांट्स हैं उन का एक पूल बना कर फर्टीलाइजर का सारे हिन्दुस्तान में वितरण होगा या रूरकेला प्लांट का फर्टीलाइजर केवल वहीं उड़ीसा के लिये होगा ?

Shri P. C. Sethi: The distribution is done throughout India.

#### Incentive Bonus Scheme

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- \*580. { Shri P. R. Chakraverti:  
Shri Indrajit Gupta:

Will the Minister of Steel and Heavy Industries be pleased to state:

(a) whether it is a fact that the workers of the Bhilai Steel Works including mines have received over Rs. 17,34,000 as bonus during the first 6 months of the introduction of the Incentive Bonus Scheme;

(b) when this scheme was introduced and how many workers have been benefited by it;

(c) whether the experience of efficiency results obtained in Bhilai justify the extension of the scheme to similar enterprises; and

(d) if so, where Government propose to make further introduction of the scheme?

**The Deputy Minister in the Ministry of Steel and Heavy Industries (Shri P. C. Seth):** (a) Yes, Sir.

(b) The scheme was introduced from 1st December, 1961 and 13,000 workers have been benefited by it.

(c) and (d). The scheme covers all the three steel plants in the public sector.

**Shri P. R. Chakraverti:** To what extent has production increased as a result of the introduction of the scheme and in what proportion the gains realised are divided between the workers and the industry?

**The Minister of Steel and Heavy Industries (Shri C. Subramaniam):** It is worked on a phased basis. A minimum production is fixed and any production over and above that is taken into account for giving bonus. When 100 per cent production is reached they will be able to get 50 per cent of the basic wage as bonus.

**Shri P. R. Chakraverti:** Is there any proposal to introduce as the next step the scheme of giving workers an opportunity to participate in the management?

**Shri C. Subramaniam:** That is completely a different question altogether but I may tell the hon. Member that it is under consideration.

**Shri Indrajit Gupta:** Since the incentive bonus scheme has been introduced in all the three plants are we to take it that some other factors are responsible for higher efficiency at Bhilai as compared to the other two plants as the results do not seem to be the same in all the three plants?

**Shri C. Subramaniam:** Yes, Sir; there are other factors, apart from this.

**Shri S. M. Banerjee:** May I know whether this production bonus has not been paid to 6000 work charged workers and if so whether there is a scheme to pay them also this bonus?

**Shri C. Subramaniam:** Bonus is being made available to various groups who are working in this plant. They are divided into production group, maintenance group, service group and general group. If they come within this group they will be entitled to the bonus.

**Shri N. Sreekantan Nair:** May I know what was the normal average production per month before the introduction of the scheme, and what is the higher percentage of production that has been achieved by the introduction of the scheme?

**Shri C. Subramaniam:** The figures are not immediately available, but a certain percentage of production is fixed before the employee becomes entitled to the bonus.

**Shri Bhagwat Jha Azad:** May I know whether any percentage of the bonus granted was in the shape of better facilities or whether the entire amount was given in cash?

**Shri C. Subramaniam:** The entire amount was given in cash.

**Shri A. P. Jain:** Is this, pure and simple, a production bonus, or has it anything to do with profitability?

**Shri C. Subramaniam:** Profitability has not been taken into consideration because the present task is to achieve full production.

**Shri Tyagi:** May I take it that this bonus is given on the basis of profits earned, or, is it an incentive bonus?

**Shri C. Subramaniam:** I just now answered Shri Jain's question which was the same as Shri Tyagi's.

**Shri Narendrasingh Mahida:** Is there any scheme of bonus for the M.P.s for attending the Parliament sessions regularly? (*Interruption*).

**Mr. Speaker:** Order, order. Next question.