

certain suggestions for their appointments, promotion and in-job training.

Payment of overtime allowance and bonus to employees of Nationalised Banks and L.I.C.

8575. SHRI A. G. SUBBURAMAN: Will the Minister of FINANCE be pleased to state:

(a) is it a fact that heavy amounts towards payment of overtime allowance and bonus are made to the employees of Nationalised Banks and Life Insurance Corporation;

(b) if so, what is the percentage in relation to the actual pay to the said employees;

(c) what steps Government propose to avoid such payments; and

(d) whether Overtime allowance payments are made to the employees on the administrative side of other Central Government' departments?

THE DEPUTY MINISTER IN THE MINISTRY OF FINANCE (SHRI MAGANBHAI BAROT): (a) to (c). The public sector banks paid an amount of Rs. 30.84 crores to their employees as overtime allowance during the year 1980. The percentage of overtime to the pay of the employees varies from bank to bank. Generally, it is 6 to 8 per cent. The managements of the banks have been advised by the Government to take effective steps including regular monitoring at all levels, to reduce the overtime payments to the minimum based on their actual requirement of overtime.

Bonus is paid in the public sector banks strictly in accordance with the Payment of Bonus Act.

Information with regard to LIC is being collected and will be laid on the Table of the House.

(d) Yes, Sir.

Co'd Rolled Mill of Bokaro Steel Plant

8576. SHRI DIGAMBAR SINGH: Will the Minister of STEEL AND MINES be pleased to state:

(a) when the Cold-Rolled Mill of the Bokaro Steel Plant is expected to start functioning;

(b) whether it is a fact that the Bokaro Steel Plant is now producing Tin Mill products; and if not, when will it start production of Tin Mill Black Plate (TMBP); and

(c) the quantity of Tin mill product expected to be produced by the existing Tin Plate manufacturing Units in the private sector during the current year (1981-82) and the subsequent years during the Sixth Five Year Plan period?

THE MINISTER OF COMMERCE AND STEEL AND MINES (SHRI PRANAB MUKHERJEE): (a) The Cold Rolling Mill Complex of Bokaro Steel Plant under 1.7 million tonne stage is already functioning. However, expansion of this unit under the 4.0 million tonne stage is expected to start functioning by September, 1983.

(b) No Tin Mill products are at present being produced at Bokaro Steel Plant. Production of Tin Mill Black Plate will start only after the Cold Rolling Mill Complex expansion is completed.

(c) Information is being collected and will be laid on the Table of the House.

Capacity Utilisation of Steel Plants

8577. SHRI MADHAVRAO SCINDIA: Will the Minister of STEEL AND MINES be pleased to state:

(a) what was the capacity utilisation of the steel plants in the country during 1980-81 and how it compared with that during 1979-80 and 1978-79;

(b) the reasons for low capacity utilisation; and

(c) steps taken to improve the situation?

THE MINISTER OF COMMERCE AND STEEL AND MINES (SHRI PRANAB MUKHERJEE): (a) the